



UNIVERSITY of
ROCHESTER

Sexual Misconduct Resource Card

RESOURCES AND PROCEDURES FOR
FACULTY, STAFF, STUDENTS, AND
VISITORS

Sexual Harassment
Sexual Assault
Domestic Violence
Dating Violence
Stalking

FOR MORE INFORMATION:
ROCHESTER.EDU/SEXUALMISCONDUCT

IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

WHAT TO DO

1. If someone tells you they have experienced sexual misconduct (sexual harassment, sexual assault, domestic violence, dating violence, or stalking), first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
2. Listen with empathy and without judgment. Everyone responds differently to trauma. The person may not react the way you would.
3. The person's health and safety should be your primary concern. If safety is an immediate concern, call the Department of Public Safety at 585.275.3333 or call 911.
4. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.
5. Report the incident in accordance with the steps provided in 'What Steps to Take'.
6. If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX Coordinator or a Deputy Title IX Coordinator (There is a Deputy for each Academic School and Athletics).

WHAT TO SAY

- There are many resources available to help you, both at the University and in the community. Some resources are strictly confidential.
- You have the right/choice to make a report to local law enforcement or choose not to report, to file a report with the Title IX Coordinator, and to receive assistance and resources from the University.
- I may be required to inform the Title IX Coordinator who will reach out to offer you information about resources, accommodations, and reporting options.
- The Title IX Coordinator will keep your information private and will only share it with those who need to know in order to provide resources to you.

WHAT TO OFFER

- Offer information about available supportive services and resources (UCC, UHS, Strong ED, RESTORE hotline).
- Discuss the ways that you may be able to help them. (Consider, for example, offering an extension on assignments; being clear about how long of an extension you are able to give).
- Be genuine in your caring and support.

WHAT STEPS TO TAKE

Responsible Employees who receive or learn of reports or concerns of Sexual Misconduct must promptly (as soon as practical and no later than forty-eight (48) hours) report to the University Title IX Coordinator.

Submit an online report form (within 24-48 hours):
<https://www.rochester.edu/sexual-misconduct-report-form/>.

- You may be contacted for follow-up information as the University responds to the report.

WHAT NOT TO DO

- Discuss the disclosure with anyone before contacting the Title IX Coordinator directly.
- Conduct an independent investigation or gather facts.
- Notify the responding party of the allegation.
- Explain to either party how the University or criminal law investigation or adjudication processes work; refer them to the Title IX Coordinator.
- Attempt to mediate the issue.
- Encourage a party not to file a report.

IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

REPORTING CONTACTS & RESOURCES

WHAT TO DO

A person who experienced an incident of sexual misconduct is **encouraged** to take the following immediate actions:

- Contact the Department of Public Safety or other law enforcement
- Speak with an advocate
- Seek medical attention
- Speak with a counselor or therapist
- Talk with friends or family whom you feel safe with
- Report the incident to the University rochester.edu/sexual-misconduct-report-form/

You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges.

Possible evidence might be clothing, bedding, photos, emails, texts, etc

More information on reporting options can be found [online](#).

WHAT TO KNOW

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at the University and in the community (see 'Reporting Contacts & Resources' area).
- It is your choice whether to name the other person(s) or not.
- Your information will be kept private and only shared with those who "need to know." We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- The University prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

RETALIATION POLICY

It is a violation of University policy to retaliate in any way against a student or employee because that individual raised allegations or was accused of discrimination, harassment, or sexual misconduct.

HOW TO REPORT

Title IX Coordinator, Julia Green (she/her)
julia.green@rochester.edu, 585.275.1654

Deputy Title IX Coordinators
List available at rochester.edu/sexualmisconduct

Department of Public Safety
(24 Hours) 585.275.3333

Online/Anonymous Reporting
rochester.edu/sexual-misconduct-report-form/

ROCHESTER RESOURCES

RESTORE Sexual Assault Services
(24 hours) 585.546.2777 **confidential**

Willow Domestic Violence Center
(24 hours) 585.222.7233, TTY: 585.232.1741, or TEXT to 585.348.7233 **confidential**

Rochester Police Department
(24 Hours) 911

Trillium Health
585-545-7200 **confidential**

ON-CAMPUS RESOURCES

University Counseling Center (UCC)
(24 hours) 585.275.3113 **confidential**

University Health Service (UHS)
River Campus 585.275.2662, Medical Center 585.275.2662, Eastman 585.274.1230 **confidential**

University Chaplains
River Campus 585.275.4321, Medical Center 585.275.2100 **confidential**

Employee Assistance Program (EAP)
585.276.9110 (for employees) **confidential**

Strong Memorial Hospital
601 Elmwood Ave. Rochester, NY 14642
(24 hours) 585.275-4551 **confidential**

Center for Student Conflict Management
585-275-4085, conflict.management@rochester.edu

CARE Network
rochester.edu/care

For more information and resources visit:
rochester.edu/sexualmisconduct/resources/