ATTENTION EMPLOYEES

IMPORTANT INFORMATION ABOUT VOTING TIME

NEW YORK STATE LAW (NYSEL 3-110) STATES THAT:

- If you do not have sufficient time outside of your working hours to vote, you may take off up to 2 (two) hours at the beginning or end of your shift, with pay, to allow you time to vote.

- Sufficient time is defined as: four consecutive hours either between the opening of the polls and the beginning of your working shift OR between the end of your working shift and the closing of the polls.

- You **must** notify your employer, no more than 10 days but not less than 2 days, before the day of the election that you will need to take that time.