

2017 Eligibility Table

The University of Rochester offers health and wellness programs for employees. This document provides a brief overview of those programs and their corresponding eligibility.

| PROGRAMS | Faculty, staff, residents, fellows and spouses/domestic partners enrolled in a University health care plan [†] | Postdocs and spouses/domestic partners enrolled in a University-sponsored health care plan | Regular full-time/part-time faculty and staff (including SEIU members) |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| Biometric Screening & Personal Health Assessment (PHA) | Eligible (plus incentive) | | |
| Lifestyle Management Programs | Eligible (plus incentive) | | |
| Employee Assistance Program* | Eligible | | |
| Well-U Programs** | Eligible | | |
| Weight Watchers (At Work & Online)** | Eligible (plus incentive) | | |
| Condition Management Programs | Eligible (plus incentive) | | |
| Condition Management Rx/Dx Discount | Eligible | | |
| Nurse Lines | Eligible | | |
| Flu Shots | Eligible | | |
| Behavioral Health Partners (BHP)*** | Eligible | | |

[†]Including non-Medicare eligible retirees and spouses/domestic partners enrolled in a University health care plan.

*Eligibility for the Employee Assistance Program includes all employees and their immediate family members.

**Eligibility for Well-U programs and Weight Watchers (At Work & Online) includes regular full-time, part-time faculty, staff, residents, fellows and postdocs.

***Eligibility for Behavioral Health Partners (BHP) includes regular full-time and part-time faculty and staff age 18 and older enrolled in a University health care plan as well as spouses/domestic partners and dependent children of active employees or non-Medicare eligible retirees who are 18 or older and enrolled in a University health care plan.

The Employee Assistance Plan for faculty and staff of the University of Rochester includes only the Strong EAP. Biometric screenings, lifestyle management programs, Behavioral Health Partners, condition management programs, flu shots, the Personal Health Assessment, and the 24/7 Nurse Line are part of the University health care plans.

This document provides only a summary of some of the features of these plans. Detailed information on the plans is available on the Benefits website www.rochester.edu/benefits or a paper copy of the information is available for free from the Benefits Office.

The University reserves the right to modify, amend or terminate the plans or programs at any time, including actions that may affect coverage, cost-sharing or covered benefits, as well as benefits that are provided to current and future retirees.