2020 OPEN ENROLLMENT COMMUNICATIONS ARCHIVE

You read it somewhere, but now you can’t find it. How annoying is that?
This is a list of all of the Open Enrollment communications that have been sent out so far, updated every Friday. Whether you were out one week and want to catch up on the information that you missed, or you just can’t seem to find the announcement you read that one time, this is the place for you!

@ROCHESTER ANNOUNCEMENTS

September

9/17 – Combined – E-delivery
Now is a great time to enroll in e-delivery or check to see if you’re already enrolled (you may have been auto enrolled in e-delivery when you were hired). Open Enrollment details will be sent mid-October and those enrolled in e-delivery will receive everything via email, making it faster for you to receive and access the information! To enroll, or check to see if you’re already enrolled, log in to HRMS and follow the path Main Menu> Self-Service> Benefits> Elect E-delivery.

September’s Health Care Blog takes a closer look at what you can expect when you "go green" and why it is important—especially as the University's open enrollment for health care benefits approaches.

9/26 – Health Vendor Blog: Your Online Account
Did you know your health benefit vendors offer the option to set up an online account? Set up your account and familiarize yourself with the information available to you. September’s vendor blog gives you direct links and helpful tips to make sure you can successfully log in and get the most out of using your account.

October

10/1 – Combined – Total Rewards Tell you how to...
Learn more about your health and dental benefits – Take a look at Total Rewards’ tools & videos for short overview videos, the interactive ALEX tool, and the on-demand benefits overview webinar in order to take full advantage of the benefits that are offered to you.

10/3 - Open Enrollment: Materials Are Coming!
Open Enrollment is quickly approaching and the Office of Total Rewards is getting ready to increase communications! Employees can expect to see specific Open Enrollment announcements via email, mail, and articles in @Rochester and URMC This Week. The first thing on its way to your mailbox this week is your Open Enrollment Post Card! Questions? Use the Total Rewards Website or contact Ask URHR at 275-8747.
10/8 - Open Enrollment: Time to Prepare!
Open enrollment for benefit elections for the 2020 plan year will take place November 1–15. Now is the time to re-evaluate your current benefits and decide what will be the best fit for you and your family in 2020. The Office of Total Rewards encourages employees to review claims from 2019 (use your Excellus or Aetna online account), visit the Total Rewards website and mark your calendars for open enrollment webinars and Q&A sessions. Stay tuned as the open enrollment website will go live later this month.

10/11 - Open Enrollment: Benefits Webinar
Open enrollment for 2020 benefits will be held from November 1–15. The Office of Total Rewards will host 3 live 30-minute webinars prior to and during open enrollment to provide employees with benefit details, information on how to enroll/re-enroll in your benefits, and more. Watch live for the option to “chat” with the presenters and get your questions answered in real time. The first webinar will be held October 31 or employees can use the on-demand version on the Open Enrollment website that will be live next week.

IN THE MAIL
Open Enrollment Postcard – Sent out on 10/1
1. EXPLORE your options

Use the Total Rewards website to review your benefit options. Check out our information videos and use the interactive Q/A tool for help deciding which options are right for you in 2020. This year, make choices for your:
- Health Care Plans
- Dental Plan
- Flexible Spending Accounts (FSA)
- Health Savings Accounts (HSA)
- Life Insurance
- Legal Services
- Child Care
- W Carbon Credit

2. ENROLL in your 2020 benefits

After you review your benefits and Open Enrollment materials, go online to www.totalrewards.com/bernie or complete the registration between November 1 and November 25.

3. ENJOY!

Watch your beneficence and look for your Open Enrollment materials. Your new benefits are automatically enrolled in e-delivery. Please see the website for information on how to add benefits and contact your benefits specialist. Benefits include:
- Retirement Program
- Voluntary
- Other Benefits
- Home Ownership Incentive Program

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